

.....
(Original Signature of Member)

117TH CONGRESS
2D SESSION

H. CON. RES. _____

Providing for a correction in the enrollment of H.J. Res. 100.

IN THE HOUSE OF REPRESENTATIVES

M. _____ submitted the following concurrent resolution; which was referred to the Committee on _____

CONCURRENT RESOLUTION

Providing for a correction in the enrollment of H.J. Res. 100.

1 *Resolved by the House of Representatives (the Senate*
2 *concurring)*, That, in the enrollment of the joint resolution
3 H.J. Res. 100, the Clerk of the House of Representatives
4 shall make the following corrections:

- 5 (1) Amend section 1—
6 (A) by redesignating subsection (b) as sub-
7 section (c); and
8 (B) by inserting after subsection (a) the
9 following:

1 “(b) PAID SICK LEAVE.—

2 “(1) IN GENERAL.—Any tentative agreements,
3 side letters, or local carrier agreements entered into
4 by the parties and ratified before the date of enact-
5 ment of this joint resolution and the tentative agree-
6 ments, side letters, and local carrier agreements
7 made binding by subsection (a) shall, beginning 60
8 days after the date of enactment of this joint resolu-
9 tion, provide—

10 “(A) for 7 days of paid sick leave annually,
11 except that nothing in this subparagraph shall
12 supersede any existing labor agreement between
13 such parties that provides for more than 7 days
14 of paid sick leave annually; and

15 “(B) that the use of any 7 days of paid
16 sick leave annually, regardless of whether such
17 days are provided under a tentative agreement,
18 side letter, or local carrier agreement or under
19 an existing labor agreement described in sub-
20 paragraph (A), will not result in any points, de-
21 merits, or disciplinary citations under any par-
22 ty’s attendance policy.

23 “(2) EFFECT.—The modification referenced in
24 paragraph (1) shall each have the same effect as
25 though arrived at by agreement of such parties

1 under the Railway Labor Act (45 U.S.C. 151 et
2 seq.).”.

3 (2) Redesignate section 2 as section 3.

4 (3) After section 1, insert the following:

5 **“SEC. 2. NEGOTIATIONS AND ARBITRATION.**

6 “(a) NEGOTIATIONS.—The parties to the disputes
7 subject to Presidential Emergency Board No. 250, estab-
8 lished pursuant to Executive Order 14077 of July 15,
9 2022, shall negotiate the implementation of the 7 days of
10 paid sick leave imposed on such parties by section 1(b).

11 “(b) BINDING ARBITRATION.—If, after 30 days after
12 the date of enactment of this joint resolution, the parties
13 are not able to reach agreement on the matter described
14 in subsection (a), such parties shall enter into binding ar-
15 bitration on such matter to provide for a final resolution
16 of such unresolved matter.

17 “(c) ARBITRATION.—The arbitration described in
18 subsection (b) shall be conducted pursuant to the provi-
19 sions of section 7 of the Railway Labor Act (45 U.S.C.
20 157), and any award shall be enforceable under section
21 9 of the Railway Labor Act (45 U.S.C. 159), except that,
22 in the public interest, compensation and expenses of the
23 arbitrators shall be borne equally by the parties.

24 “(d) DEADLINE.—Not later than 60 days after the
25 date of enactment of this joint resolution, any binding ar-

- 1 arbitration proceeding entered into pursuant to subsection
- 2 (b) shall be completed, including issuance of any award
- 3 by the arbitration board.”.