

JUNE 1, 2012

RULES COMMITTEE PRINT 112-23
TEXT OF H.R. 436, THE HEALTH CARE COST
REDUCTION ACT OF 2012

1 SECTION 1. SHORT TITLE; TABLE OF CONTENTS.

2 (a) **SHORT TITLE.**—This Act may be cited as the
3 “Health Care Cost Reduction Act of 2012”.

4 (b) **TABLE OF CONTENTS.**—The table of contents for
5 this Act is as follows:

Sec. 1. Short title; table of contents.

Sec. 2. Repeal of medical device excise tax.

Sec. 3. Repeal of disqualification of expenses for over-the-counter drugs under
certain accounts and arrangements.

Sec. 4. Taxable distributions of unused balances under health flexible spending
arrangements.

Sec. 5. Recapture of overpayments resulting from certain federally-subsidized
health insurance.

6 SEC. 2. REPEAL OF MEDICAL DEVICE EXCISE TAX.

7 (a) **IN GENERAL.**—Chapter 32 of the Internal Rev-
8 enue Code of 1986 is amended by striking subchapter E.

9 (b) **CONFORMING AMENDMENTS.**—

10 (1) Subsection (a) of section 4221 of such Code
11 is amended by striking the last sentence.

12 (2) Paragraph (2) of section 6416(b) of such
13 Code is amended by striking the last sentence.

1 (c) CLERICAL AMENDMENT.—The table of sub-
2 chapters for chapter 32 of such Code is amended by strik-
3 ing the item relating to subchapter E.

4 **SEC. 3. REPEAL OF DISQUALIFICATION OF EXPENSES FOR**
5 **OVER-THE-COUNTER DRUGS UNDER CERTAIN**
6 **ACCOUNTS AND ARRANGEMENTS.**

7 (a) HSAS.—Subparagraph (A) of section 223(d)(2)
8 of the Internal Revenue Code of 1986 is amended by strik-
9 ing the last sentence.

10 (b) ARCHER MSAS.—Subparagraph (A) of section
11 220(d)(2) of such Code is amended by striking the last
12 sentence.

13 (c) HEALTH FLEXIBLE SPENDING ARRANGEMENTS
14 AND HEALTH REIMBURSEMENT ARRANGEMENTS.—Sec-
15 tion 106 of such Code is amended by striking subsection
16 (f).

17 (d) EFFECTIVE DATE.—The amendments made by
18 this section shall apply to expenses incurred after Decem-
19 ber 31, 2012.

20 **SEC. 4. TAXABLE DISTRIBUTIONS OF UNUSED BALANCES**
21 **UNDER HEALTH FLEXIBLE SPENDING AR-**
22 **RANGEMENTS.**

23 (a) IN GENERAL.—Section 125 of the Internal Rev-
24 enue Code of 1986 is amended by redesignating sub-
25 sections (k) and (l) as subsections (l) and (m), respec-

1 tively, and by inserting after subsection (j) the following
2 new subsection:

3 “(k) TAXABLE DISTRIBUTIONS OF UNUSED BAL-
4 ANCES UNDER HEALTH FLEXIBLE SPENDING ARRANGE-
5 MENTS.—

6 “(1) IN GENERAL.—For purposes of this sec-
7 tion and sections 105(b) and 106, a plan or other
8 arrangement which (but for any qualified distribu-
9 tion) would be a health flexible spending arrange-
10 ment shall not fail to be treated as a cafeteria plan
11 or health flexible spending arrangement (and shall
12 not fail to be treated as an accident or health plan)
13 merely because such arrangement provides for quali-
14 fied distributions.

15 “(2) QUALIFIED DISTRIBUTIONS.—For pur-
16 poses of this subsection, the term ‘qualified distribu-
17 tion’ means any distribution to an individual under
18 the arrangement referred to in paragraph (1) with
19 respect to any plan year if—

20 “(A) such distribution is made after the
21 last date on which requests for reimbursement
22 under such arrangement for such plan year may
23 be made and not later than the end of the 7th
24 month following the close of such plan year,
25 and

1 “(B) such distribution does not exceed the
2 lesser of—

3 “(i) \$500, or

4 “(ii) the excess of—

5 “(I) the salary reduction con-
6 tributions made under such arrange-
7 ment for such plan year, over

8 “(II) the reimbursements for ex-
9 penses incurred for medical care made
10 under such arrangement for such plan
11 year.

12 “(3) TAX TREATMENT OF QUALIFIED DIS-
13 TRIBUTIONS.—Qualified distributions shall be in-
14 cludible in the gross income of the employee in the
15 taxable year in which distributed and shall be taken
16 into account as wages or compensation under the
17 applicable provisions of subtitle C when so distrib-
18 uted.

19 “(4) COORDINATION WITH QUALIFIED RESERV-
20 IST DISTRIBUTIONS.—A qualified reservist distribu-
21 tion (as defined in subsection (h)(2)) shall not be
22 treated as a qualified distribution and shall not be
23 taken into account in applying the limitation of
24 paragraph (2)(B)(i).”.

1 (b) CONFORMING AMENDMENT.—Paragraph (1) of
2 section 409A(d) of such Code is amended by striking
3 “and” at the end of subparagraph (A), by striking the
4 period at the end of subparagraph (B) and inserting “,
5 and”, and by adding at the end the following new subpara-
6 graph:

7 “(C) a health flexible spending arrange-
8 ment to which subsection (h) or (k) of section
9 125 applies.”.

10 (c) EFFECTIVE DATE.—The amendments made by
11 this section shall apply to plan years beginning after De-
12 cember 31, 2012.

13 **SEC. 5. RECAPTURE OF OVERPAYMENTS RESULTING FROM**
14 **CERTAIN FEDERALLY-SUBSIDIZED HEALTH**
15 **INSURANCE.**

16 (a) IN GENERAL.—Paragraph (2) of section 36B(f)
17 of the Internal Revenue Code of 1986 is amended by strik-
18 ing subparagraph (B).

19 (b) CONFORMING AMENDMENT.—So much of para-
20 graph (2) of section 36B(f) of such Code, as amended by
21 subsection (a), as precedes “advance payments” is amend-
22 ed to read as follows:

23 “(2) EXCESS ADVANCE PAYMENTS.—If the”.

1 (c) EFFECTIVE DATE.—The amendments made by
2 this section shall apply to taxable years ending after De-
3 cember 31, 2013.

