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(Original Signature of Member)

114TH CONGRESS
1ST SESSION

H. RES. _____

Amending the Rules of the House of Representatives to require the mandatory annual ethics training offered to Members, officers, and employees of the House to include a specific program of training in the prevention and deterrence of sexual harassment in employment, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Ms. SPEIER submitted the following resolution; which was referred to the Committee on _____

RESOLUTION

Amending the Rules of the House of Representatives to require the mandatory annual ethics training offered to Members, officers, and employees of the House to include a specific program of training in the prevention and deterrence of sexual harassment in employment, and for other purposes.

1 *Resolved,*

1 **SECTION 1. INCLUSION OF PROGRAM OF TRAINING IN PRE-**
2 **VENTION AND DETERRENCE OF SEXUAL HAR-**
3 **ASSMENT IN EMPLOYMENT AS PART OF AN-**
4 **NUAL MANDATORY ETHICS TRAINING FOR**
5 **HOUSE MEMBERS AND STAFF.**

6 (a) INCLUSION OF PROGRAM.—Clause 3(a)(6) of rule
7 XI of the Rules of the House of Representatives is amend-
8 ed—

9 (1) in subdivision (A)(ii), by striking the period
10 at the end and inserting the following: “, together
11 with a specific program of training in the prevention
12 and deterrence of sexual harassment in employment
13 (as described in subdivision (B)).”;

14 (2) by redesignating subdivision (B) as subdivi-
15 sion (C); and

16 (3) by inserting after subdivision (A) the fol-
17 lowing new subdivision:

18 “(B)(i) The program of training in the
19 prevention and deterrence of sexual harassment
20 in the workplace under this subdivision is a pro-
21 gram which provides information and practical
22 guidance regarding any applicable Federal and
23 State laws concerning the prohibition against
24 and the prevention and correction of sexual har-
25 assment and the remedies available to victims
26 of sexual harassment in employment. The pro-

1 gram shall also include practical examples
2 aimed at instructing supervisors in the preven-
3 tion of harassment, discrimination, and retalia-
4 tion, and shall be presented by individuals with
5 knowledge and expertise in the prevention of
6 harassment, discrimination, and retaliation.

7 “(ii) The program under this subdivision shall
8 provide at least one hour of training, except that in
9 the case of the training provided to a new officer or
10 employee of the House under subdivision (B)(i), the
11 program shall under this subdivision shall provide at
12 least two hours of training.

13 “(iii) For purposes of this subparagraph, ‘sex-
14 ual harassment’ means any conduct directed at an
15 individual which consists of unwelcome sexual ad-
16 vances, requests for sexual favors, or any other con-
17 duct of a sexual nature, if submission by the indi-
18 vidual to such conduct is made either explicitly or
19 implicitly a term or condition of the individual’s em-
20 ployment, submission to or rejection of such conduct
21 by the individual is used as the basis for employment
22 decisions affecting the individual, or such conduct
23 has the purpose or effect of interfering with the indi-
24 vidual’s work performance or creating an intimi-
25 dating, hostile, or offensive working environment.”.

1 (b) EFFECTIVE DATE.—The amendment made by
2 subsection (a) shall take effect upon the expiration of the
3 60-day period which begins on the date of the adoption
4 of this resolution.

Clause 2(g)(5)(B) of rule XI of the Rules of the House of Representatives is amended by inserting “(i)” after “(B)” and by adding at the end the following:

1 “(ii) Witnesses appearing in a nongovernmental ca-
2 pacity shall also include a disclosure of the amount and
3 source of any money from foreign principals received dur-
4 ing the current fiscal year or either of the two previous
5 fiscal years by the witness or an entity the witness has
6 been paid to represent.

7 “(iii) As used in this subdivision, the term ‘foreign
8 principal’ includes—

9 “(I) a government of a foreign country and a
10 foreign political party;

11 “(II) a person outside of the United States, un-
12 less it is established that such person is an indi-
13 vidual and a citizen of and domiciled within the
14 United States, or that such person is not an indi-
15 vidual and is organized under or created by the laws
16 of the United States or of any State or other place
17 subject to the jurisdiction of the United States and
18 has its principal place of business within the United
19 States; and

1 “(III) a partnership, association, corporation,
2 organization, or other combination of persons orga-
3 nized under the laws of or having its principal place
4 of business in a foreign country.”.



[DISCUSSION DRAFT]

SEPTEMBER 9, 2016

114TH CONGRESS
2D SESSION**H. RES.**

Amending the Rules of the House of Representatives to prohibit Members from using their offices for personal overnight accommodations on an ongoing basis without entering into an agreement with the Chief Administrative Officer to reimburse the House for the costs associated with the use of the office for such purpose.

IN THE HOUSE OF REPRESENTATIVES

Ms. SPEIER submitted the following resolution; which was referred to the Committee on

RESOLUTION

Amending the Rules of the House of Representatives to prohibit Members from using their offices for personal overnight accommodations on an ongoing basis without entering into an agreement with the Chief Administrative Officer to reimburse the House for the costs associated with the use of the office for such purpose.

1 *Resolved,*

1 **SECTION 1. PROHIBITING MEMBERS OF THE HOUSE FROM**
2 **USING OFFICES FOR PERSONAL OVERNIGHT**
3 **ACCOMMODATIONS WITHOUT AGREEMENT**
4 **TO REIMBURSE HOUSE FOR ASSOCIATED**
5 **COSTS.**

6 Rule XXIII of the Rules of the House of Representa-
7 tives is amended—

8 (1) by redesignating clause 18 as clause 19;
9 and

10 (2) by inserting after clause 17 the following
11 new clause:

12 “18. A Member may not use the Member’s office
13 space in a House Office Building for personal overnight
14 accommodations on an ongoing basis during a Congress
15 unless the Member has entered into an agreement with
16 the Chief Administrative Officer to reimburse the House
17 for ~~the costs incurred by the House~~ *fair market value of housing in the district of columbia* as a result of the
18 Member using the office for such purpose during the Con-
19 gress, as estimated by the Chief Administrative Officer at
20 the time of the agreement. In this clause, the term ‘Mem-
21 ber’ includes a Delegate or Resident Commissioner.”.